

**Excelsior Fire District Board  
EFD Governing Board Meeting  
Tuesday, September 22, 2004**

**24100 Smithtown Rd.  
Lower Conference Room  
6:00 P.M.**

## MINUTES

### **1. CALL TO ORDER**

Chair Skrede called the Board meeting to order at 6:05 P.M.

### **ROLL CALL**

Present: Excelsior Fire District (EFD) Boardmembers: Chair Skrede; Boardmembers Bauman, Bolles, Hill, and Love

Also: EFD Chief DuCharme; EFD Deputy Fire Chief George; and Firefighter Hoo

Also present: Deephaven: Administrator Young; Excelsior: Administrator Whittaker; Shorewood: Administrator Dawson

Absent: None

### **2. AGENDA APPROVAL**

Chair Skrede reviewed the Agenda for the evening. Chief DuCharme requested Item 9A1., Relief Association Information; Item 9A2., Contaminated Soils at the East Side Station; and 9A3., Consolidated Budgeting Process be added to the Agenda for this meeting.

**Love moved, Bolles seconded, approving the EFD Board Meeting Agenda as amended. Motion passed 5/0.**

### **3. APPROVAL OF MINUTES**

#### **A. August 18, 2004 EFD Board Meeting Minutes**

**Love moved, Bauman seconded, Approving the August 18, 2004, EFD Governing Board Meeting Minutes as amended on Page 3, Item 7A, Paragraph 1, Sentence 2, change “Hoo, Trustee of the EFRA: to “Hoo, Vice-President of the EFRA, and change “Narveson, Vice-President of the EFRA” to “Narveson, Secretary of the EFRA” and change “Coonley” to “Kuhnly,” and on Page 5, Item 7B, Paragraph 11, Sentence 1, change “Board agreed to hold” to “Board discussed holding a Work Session”, and in the motion for Adjournment, change “Bauman seconded,” to “Bolles seconded.” Motion passed 5/0.**

### **4. REPORT AGENDA**

#### **A. Monthly District Review for August, 2004**

Chief DuCharme reviewed the monthly call data by city for the Board. He noted the total number of calls for the District was 68 for the month of August, and noted the locations of multiple false alarms within the District. In response to questions asked by the Board, Chief DuCharme explained the yearly attendance goals for firefighters regarding responsiveness to fire alarms. He also explained the Navarre station would now be included on certain mutual aid fire calls for the District.

**EFD GOVERNING BOARD MEETING MINUTES**

**September 22, 2004**

**Page 2 of 11**

**B. Operating Committee Meeting Minutes of September 15, 2004**

**Love moved, Bauman seconded, Approving the Report Agenda as presented. Motion passed 5/0.**

**5. MATTERS FROM THE FLOOR**

Captain Berglund of the EFD requested clarification regarding the Orono contract with the EFD. He stated he and other firefighters within the District were unclear as to where the money received from the Orono contracts was being utilized in the budget. He stated his issues of concern related to this matter did not reflect personally on any parties present as he knew all persons present this evening were attempting to serve the larger community as a whole just as the firefighters did with each fire call.

Boardmember Love questioned whether this item would be better suited to the discussion as part of Item 9A1 and 9A3 in the Agenda. The Board agreed with this suggestion and agreed to place Captain Berglund on the Agenda as Item 9A4.

**6. FIRE CHIEF REPORT**

Chief DuCharme explained Hennepin County had firmed its offer of \$41,900 to the EFD and the South Lake Minnetonka Police Department (SLMPD), as fee owners, for easement right-of-way as part of the County Road 19 Intersection project. This offer had included landscaping within the right-of-way and preemption devices for the project. He went on to explain that despite the Board's authorization to sign the agreement with the County regarding these matters, he had not signed the agreement as there was a misunderstanding regarding the cost of the preemption devices. The preemption devices were included in the project; however, Shorewood had advised the EFD that the cost of the devices would subsequently be charged to the EFD and SLMPD. Chief DuCharme requested direction from the Board this evening, and noted, without direction from the Board, Hennepin County would proceed with condemnation for the project issues remaining.

Administrator Dawson stated the matter of settlement on these costs and the preemption devices should be viewed as separate issues in this case. He went on to explain the County had always included the preemption devices in the cost of the project that was to have been paid from bond proceeds.

Boardmember Hill questioned the status of the bond proceeds. Administrator Dawson explained that currently the bond proceeds were quite close to the budgeted amounts necessary for conclusion of the EFD projects.

**Hill moved, Bauman seconded, Approving the Offer from Hennepin County in the amount of \$41,900 for preemption devices and landscaping for easement right-of-way for the County Road 19 Intersection project. Motion passed 5/0.**

Chief DuCharme also explained that TSP One, Inc. representatives had met with Shorewood EDA Executive Director Dawson regarding how to proceed with documentation and conclusion of the construction projects for the East and West Side Stations. He stated Kraus-Anderson had delivered documentation for all billing, including General Conditions. The documentation had been given to TSP One, Inc. as part of the firm's construction administration of the overall project. Chief DuCharme stated that once TSP One Inc. representatives had concluded their

## **EFD GOVERNING BOARD MEETING MINUTES**

**September 22, 2004**

**Page 3 of 11**

research into remaining issues associated with construction and General Conditions, an opinion should be offered to the Board.

Administrator Dawson stated since TSP One, Inc. had just received the documentation, it was anticipated that an opinion could be had in two weeks time.

Boardmember Bolles shared a draft letter with Boardmembers regarding the overdue change order information that should have been received on these projects. Chair Skrede stated this letter would be addressed as a discussion as part of Item 8, Facilities, later in the Agenda.

Chief DuCharme stated he would like to discuss additional information regarding an invoice from Doboszinski and Sons under Item 8 as well.

Chair Skrede congratulated Captain Berglund on his position of Captain at the Navarre Fire Station.

Chief DuCharme stated, it was with great sadness, that he had to report the recent death of Wayne Stern, retired firefighter and father of EFD firefighters Kim and Kevin Stern. He noted Mr. Stern would be greatly missed by many.

Chair Skrede, on behalf of the entire EFD Governing Board, extended sympathies to Firefighter Hoo on the recent death of his brother. Firefighter Hoo thanked the Board for this gesture.

### **7. FIRE FIGHTER CONCERNS PRESENTED BY BRANDY PARKER**

Chief DuCharme introduced Firefighter Brandy Parker to the Board.

Captain Parker stated she represented the entire Fire District as a whole and was present this evening to initiate some changes within the EFD in effort to move the District forward. She stated there had been several problems identified in recent discussions with EFD officers with ample time by the Board to address these problems. To the extent that address had not yet occurred, she believed it necessary to be present this evening to work with all parties to insist on action.

She stated the goal of the firefighters as followed:

*We need the Board to be both financially and service oriented. We need the Board to look at us all as the Excelsior Fire District without individual city interest, and only a single interest in how the Excelsior Fire District can serve the entire community as a whole.*

Captain Parker also stated the biggest problem the District had was a lack of appropriate communication process. She stated she was quite concerned about the number of informal meetings taking place with unofficial decisions and misleading promises for the firefighters. She stated it was imperative the Board follow the proper communication channels and only work through the EFD officer chain of command when discussing items of concern. She stated it was important that the entire EFD be included in the three day notice for special quorum meetings along with the member cities in order to guarantee firefighter input prior to any decision being finalized that would affect the EFD.

She then outlined a budget process that would allow firefighter input and reaction to changes proposed within the budget. She stated the firefighters considered any money coming into the EFD as money that would be discussed as part of the budget for any given year.

## **EFD GOVERNING BOARD MEETING MINUTES**

**September 22, 2004**

**Page 4 of 11**

Captain Parker then suggested several additional solutions for the stated issues of concern. She explained one solution might include having the firefighters participate in the selection of the Boardmembers each year. She stated the firefighters were concerned about having continuity in representation on the Board, as well as the option to excuse any Boardmember believed to be primarily interested in looking only at the needs of the member city represented. Further, she stated, the firefighters would like to see Boardmembers serve four-year terms.

Captain Parker also requested the Governing Board meetings be taped for broadcast on cable television in effort to enhance clear consistent communication for all persons represented.

Lastly, Captain Parker stated it was imperative the Board educate itself on district issues and activity prior to taking actions that would impact the EFD. She noted two specific examples where she believed education on topics would have clearly stated a need contrary to the Board's position and would have improved the EFD as a whole.

She stated she was very proud of the EFD organization and had worked very hard through the years to improve it through her efforts. She thanked the Board for its time on these important matters.

In response to Boardmember Hill's question, Captain Parker explained she had spoken with numerous firefighters prior to tonight's meeting and unfortunately, had only been contacted by a single Boardmember. She stated she represented firefighters who were disappointed in the lack of continuity in decision-making actions of late. She stated she thought it imperative the firefighters understand the role of the Board, and the Chief of the EFD as well as how the process of decision-making was handled by the Board. She again stated her concern for sidebar discussions by the Board on various issues.

Chief DuCharme stated he thought it important to clearly distinguish the roles of the firefighters, Fire Chief, and Board for enhancement of operations of the EFD. He further stated EFD officers were quite confused and frustrated about recent Board actions, and these discussions provided an opportunity to improve actions for the future. Chief DuCharme also stated he preferred to think of these issues of concern positively as the District had grown through the construction of two new facilities, and he thought it time to work on organizational issues. He viewed it as taking a superb organization and making it elite.

Boardmember Bauman stated he agreed, and thought the efforts being discussed this evening would help the organization to run even more efficiently.

Boardmember Love stated there were many definitions used to define the roles of persons within the District at its inception that could be found within the Joint Powers Agreement. He also agreed it was time to move toward more organizational issues of concern. However, he disagreed with the perception that more communication was needed between all parties. Instead, he stated, it was important to understand the positions of all parties involved in the EFD.

Boardmember Bolles stated, as one of the newer Boardmembers, it had been interesting to watch the District grow through the years. He stated he understood there had been a misunderstanding in communication issues; however, he was disappointed it had occurred at all. He noted an organization of this size posed complications because of all the people involved. He stated the Board had tried to work with firefighters in a number of ways in the past and would continue to strive to do better in the future.

Boardmember Love stated he thought it important to have an annual meeting of the Board and firefighters, where concerns could be aired, as a way to hold all parties accountable to common

## **EFD GOVERNING BOARD MEETING MINUTES**

**September 22, 2004**

**Page 5 of 11**

goals. Furthermore, he stated the Board's role should be oversight in nature and the Board should move to hold meetings every other month with the Fire Chief accountable to the goals as well.

Boardmember Hill stated when he began his position on the Board he did not expect to be so embroiled in the aspects of construction of two new facilities. He stated he believed the Board had made efforts to work with the Chief in the review process of that position in effort to bring accountability to the forefront. He stated making the transition to the Board had not been easy as a new member as it took a long time to understand the intricacies of the department. He also explained that as a Boardmember, he had to acknowledge the needs and interests of his city as he represented those residents that may or may not be firefighters. He also had a fiduciary responsibility to analyze, comment, and approve the budget. He applauded the idea of consistency on the Board as he thought it took members at least two years to understand the process and then be able to positively contribute toward moving the District forward. He stated the idea of improving the process of communication through discussion of roles and developing a transition process for new members to be good objectives for all parties involved. Boardmember Bauman agreed.

Boardmember Bolles stated he thought it important for the Chief to recommend the idea of consistency in the position of EFD Boardmember and that this message should be delivered to all member City Councils as Boardmembers were appointed to the EFD Governing Board through those entities each year.

Boardmember Hill stated that without exception in Greenwood, all persons were proud of the EFD and its firefighters. He thought respect was in order for all in attempt to be public servants.

Discussion ensued regarding the possibility of taping the EFD Governing Board meetings.

**Love moved, Bauman seconded, Directing Staff to Contact the Lake Minnetonka Cable Commission to begin the process of taping the EFD Board meetings.**

Further discussion ensued regarding the cost of taping the EFD Governing Board meetings.

**Without objection from the seconder of the motion, the maker of the motion amended the motion to Direct Staff to Coordinate the taping of the EFD Governing Board meetings with the LMCC for an expenditure of \$70 per meeting taped to be paid by the EFD, not to exceed \$1000 annually.**

Chief DuCharme confirmed the Board would like this action to occur with the October meeting of the EFD Governing Board. Chair Skrede responded affirmatively.

Boardmember Love stated that should the EFD incur problems with the technical needs necessary to tape a cablecast meeting, the Shorewood City Hall could be utilized at no charge to the EFD.

Chair Skrede requested any problems incurred with the taping of the October meeting should be submitted to Boardmembers via email prior to the next meeting.

**Motion passed 5/0.**

Chair Skrede explained the issue of the Capital Equipment Plan referenced by Captain Parker should include clarification that the twenty-five year cycle regarding purchase of equipment should be viewed as a benchmark not a mandate for purchase.

## **EFD GOVERNING BOARD MEETING MINUTES**

**September 22, 2004**

**Page 6 of 11**

Captain Parker stated there were several versions to the information that she had been given on this issue and she believed it imperative to work together as an entire community.

Deputy Fire Chief George stated, from an administrative perspective, the issue of equipment purchase had proven difficult and frustrating. He stated he respected Boardmember Hill's opinion regarding representation for all citizens within his city; however, there remained no clear communication process for information for the Boardmembers, EFD officers and firefighters, and Chief in recent discussions. With regard to the truck replacement fund, he stated, there were no firefighters involved in that discussion and subsequent decision, and he believed that should not have been the case. He questioned where the twenty-five year benchmark came from. He stated this was but one example where feedback was not allowed in the discussion process, and thus, the root of the problem never addressed. He stated he thought the biggest problem facing the EFD was effective communication and it was important for all parties involved to view the EFD as one community to move it forward.

Chair Skrede stated he was the Boardmember referenced in Captain Parker's example of communication. He stated he had asked the firefighter he was speaking with to consider the need of the vehicle, examine factors that would justify the purchase, and then bring this information to the Board for consideration. He stated his intention was not to mislead the firefighters into thinking there was adequate money set aside for immediate purchase of a new vehicle, but rather to encourage them to assess the needs of the District and bring that information forward to the Board.

Deputy Chief George stated he agreed with Chair Skrede's intentions, but was unclear why he was not involved in the communication process in that case.

Chair Skrede restated his intention to ask the firefighters to bring a need forward to the Board with appropriate information for consideration. He stated he would have directed any and all District members in this same fashion.

Boardmember Bauman stated he was aware there were a number of issues of concern presented this evening and he thanked the firefighters for bringing them forward. He stated he had heard issues related to the need for clear lines of open communication with all stakeholders in the process. He stated he heard the need for a clearly defined budget process, with involvement and input by the firefighters, especially regarding decision making about the Capital Equipment Plan. He stated he had also heard the need for televising all EFD Governing Board Meetings. He heard the need for mutual respect and understanding of all members of the EFD with the success and health of the EFD as a primary concern for all. He heard the need for a clear description of the roles and functions of the firefighters, EFD officers, Fire Chief, and Boardmembers. Overall, he stated, he heard the need for examination of how best to resolve issues of concern and move forward with the EFD into the future. Boardmember Bauman also stated he thought it his job to make the Chief and District look good.

All persons present indicated agreement with Boardmember Bauman's summation of firefighter concerns.

Chair Skrede recessed the meeting at 7:47 P.M. and reconvened the meeting at 7:57 P.M.

Boardmember Bolles introduced Administrator Whittaker to all parties present and welcomed him to the District.

## EFD GOVERNING BOARD MEETING MINUTES

September 22, 2004

Page 7 of 11

Chair Skrede stated, that given the absence of the firefighters for a fire alarm, it would be prudent to move to Item 8 until such time that the firefighters present for the earlier discussion could return for its conclusion.

### 8. FACILITIES

#### A. West Side

Chief DuCharme noted the next two items could be discussed as part of item 8C. The Board agreed.

#### B. East Side

This item was discussed as part of Item 8C.

#### C. Status of Kraus-Anderson, TSP and General Conditions

Chief DuCharme stated a letter had been received from Kraus-Anderson, dated August 19, 2004, in response to the General Conditions Budget for the East Side Station. He noted the invoiced amount for \$172,876.78 was to have been detailed on the attached worksheet was included as part of the documentation submitted by Kraus-Anderson and had been forwarded to TSP One, Inc., for review.

Boardmember Hill suggested no action be taken on this amount at this time, and a request be made to representatives of Kraus-Anderson and TSP One, Inc., to be present at the next meeting of the EFD Board to close out items after the Shorewood EDA had satisfied its fiduciary obligations. He stated he was concerned it did not appear as though the satisfaction of closure on these construction projects was forthcoming in the near future.

Boardmember Love stated, while he appreciated the efforts of Boardmember Bolles regarding drafting a letter to Kraus-Anderson and TSP One, Inc., he thought the letter should be drafted and submitted from the Chief of the EFD.

In response to Chair Skrede's question, the Board indicated it would like a letter sent to Kraus-Anderson and TSP One, Inc. with detailed explanations of expected written documentation remaining outstanding.

With the support of Boardmember Love, Boardmember Hill suggested the inclusion of a request for a post construction review and audit, as all missing information would quickly be realized with these efforts.

Discussion ensued regarding the process to be taken by the District with regard to notification of Kraus-Anderson and TSP One, Inc. representatives in this matter. An appropriate timeline of expected actions was also discussed.

**Bolles moved, Hill seconded, a letter be sent to TSP One, Inc. to be drafted by the EFD Chief, EFD Governing Board Chair, and Boardmember Bolles.**

Discussion ensued regarding the process of review necessary by Boardmembers prior to the submission of the letter to TSP One, Inc. representatives.

## **EFD GOVERNING BOARD MEETING MINUTES**

**September 22, 2004**

**Page 8 of 11**

Chair Skrede suggested the intent of the motion would allow Staff to draft the letter, with electronic distribution to the EFD Board, and without comment in a twenty-four hour period of time to be sent to the appropriate parties

### **Motion passed 5/0.**

A brief discussion ensued regarding the absence of various persons on the Board at the regularly scheduled October EFD Governing Board meeting. To that end, the Board decided to change the next EFD Governing Board meeting date to October 27, 2004, held at 6:30 P.M. at a location to be determined due to the technical necessities for preparing the current site for cablecast taping.

### **D. Consideration of Construction Invoices**

Chief DuCharme explained the only invoices submitted in this cycle had been received from Braun Intertec for the East Side Facility.

Discussion ensued regarding clarification of the submitted invoices.

### **Love moved, Bauman seconded, Accepting the Invoices and Making Payment to Braun Intertec in the amount of \$4,171.80 for the East Side Facility.**

Chair Skrede noted this was with the caveat that these invoices had not inadvertently been paid previously.

### **Motion passed 5/0.**

With the arrival of the firefighters present earlier in the meeting, Chair Skrede noted it would be an appropriate time to revisit Item 7.

At the request of Boardmember Love, Boardmember Bauman restated his summation of the concerns of the firefighters.

Firefighter Parker stated she believed enough concerns had been heard for one evening and she would look for direction from the Board in establishing descriptive roles of the Board, Chief, and Firefighters, along with an outline of a process of communication between these groups.

Chair Skrede stated a presentation on the chain of command within the EFD as well as formulation of the roles of Board, Fire Chief, District Officers, and Firefighters could be discussed at the next EFD Governing Board meeting on October 27, 2004. He also committed to placing progress or discussion of each concern on every Governing Board meeting Agenda until each was resolved to the satisfaction of all parties.

Firefighter Parker stated she was not trying to be disrespectful in any way toward the Board, but she was trying to represent the firefighters in these matters. She also stated she knew the description of roles existed and many firefighters were aware of these roles, however, it was unclear how the descriptions related to the Board.

Chair Skrede stated her passion in representation was what was important in this case.

Firefighter Sweeney stated he also thought it important that the firefighters work to improve and alleviate the "rumor mill" and to check the facts on any issues of concern.

## **EFD GOVERNING BOARD MEETING MINUTES**

**September 22, 2004**

**Page 9 of 11**

On behalf of the entire Board, Chair Skrede thanked the firefighters for all efforts toward working together in these issues.

### **9. OTHER BUSINESS**

#### **A. Old Business**

##### **1. EFRA – Doug Sweeney**

Doug Sweeney, President of the Excelsior Firefighters' Relief Association (EFRA), stated that after his presentation about the Excelsior Firefighters Relief Association shared last month with the Board, a revision had been determined in the SCO4 form presented to the Board. This error had inadvertently shown a \$71,000 surplus due to the lack of membership demonstrated on a separate membership form that correlated with the SCO4. He stated the error ultimately was his, and he wanted the Board to know he had spoken with the State Auditor in this matter. She had directed him to the appropriate course of remedy that included revision and resubmission of the corrected form. He apologized for these inaccuracies and stated he wanted the Board to be aware of this action. A revised SCO4 form would be presented to the Board in its next meeting packet for additional review.

Discussion ensued regarding the best option for determining a meeting of the member Councils to hear the Excelsior Firefighters Relief Association presentation by President Sweeney.

##### **2. Contaminated Soils at the East Side Station**

Chief DuCharme stated he had met with Chair Skrede and representatives from Doboszinski and Sons regarding an invoice received from soil work at the East Side Station for removal of 60 feet of pipe.

Deephaven City Administrator Young explained numerous bits of funding had been secured for payment of invoices related to the cleanup of contaminated soils located at the East Side Station site. He stated this invoice did not qualify for any of these clean up funds since this particular vendor did not handle any of the contaminated soils.

Boardmember Bolles stated he was concerned for the authorization of this work, and the appropriate documentation. He stated that if Kraus-Anderson had contracted with this particular vendor than this issue should have come before the Board in the form of a change order, not as a letter without appropriate AIA documentation.

Boardmember Love stated he thought the contaminated soils remained the responsibility of the fee holder, which in this case was the City of Deephaven. He did not think the EFD was responsible for payment of this bill since it was not the fee holder in this case.

Chair Skrede stated it was the contention of the City Council of Deephaven that all contaminated soils had been dealt with through the vendors. In this case, this vendor simply handled the pipe installation and removal and that this invoice should represented construction work.

Boardmember Bauman stated the reason for the pipe removal, however, was due to contaminated soils.

Boardmember Hill stated he thought it important that if the pipe was contaminated it needed to be removed. As a result, he suggested the Board consider whether this was a reasonable cost. He stated he too was inclined to take the position that the contaminated soils made the City of

**EFD GOVERNING BOARD MEETING MINUTES**

**September 22, 2004**

**Page 10 of 11**

Deephaven have a greater culpability in this matter; however, he also understood that the contaminated soils would not have been an issue without the fire station being built on this site. He stated he believed this to be the unfortunate cost of doing business in this case, and while he agreed this letter was not a part of the correct process, he was inclined to think that since the vendor had decreased the cost of the services provided and these costs were reasonable, the bill should be satisfied and the EFD should move forward toward conclusion of the projects.

Boardmember Love stated he did not have an objection to the bill and he agreed it should be paid, however, he viewed the contaminated soils as the responsibility of the fee holder, and that should follow through the process in this matter.

**Hill moved, Bauman seconded, Accepting the Invoice letter, and Approving Payment to Doboszinski and Sons, Inc., in the amount of \$5,358.00 for removal of pipe at the East Side Station.**

Boardmember Bolles restated his concern about the need to follow AIA change order process, as he was concerned for setting a precedent in this matter.

**Motion passed 4/1, with Love dissenting.**

**3. Consolidated Budget Process**

This item was moved to the October 27, 2004 EFD Governing Board Meeting Agenda.

**4. Clarification on questions raised by Captain Berglund**

Chief DuCharme stated he would like to share the documentation the Board received approximately one year ago regarding the allocation of proposed revenue from the Orono contract. He stated he believed a review of this documentation would help to clarify any issues for all parties involved.

*A copy of the Allocation of Proposed Revenue is attached to this meeting's minutes for complete historical purposes.*

Chief DuCharme then reviewed the document for the Board and Firefighters remaining in the audience. He noted the proposed allocation dealt with two issues. The first issue was related to financial planning, as it related to only a short term gain of three years. The second issue explained the EFRA at that time had a deficit of approximately \$225,000 and a mandatory contribution from each member city in the amount of \$39,500. He went on to explain the Board held discussions on these topics and had agreed to proceed with the proposed allocations as outlined in the document, with an annual review at year end. Any necessary adjustments could be made at year end.

Captain Berglund indicated, in response to Chair Skrede's question, that this was his recollection as well. He stated he just wanted to be certain the proposed allocations were being delivered in the way described in the documentation. He stated the confusion regarding whether the funding would be made from the Orono contract alone or in addition to the member cities contributions was especially troubling to many firefighters. He stated the firefighters were truly thankful for the buildings and equipment made possible; however, they were concerned about losing earning power in their pensions.

**EFD GOVERNING BOARD MEETING MINUTES**

**September 22, 2004**

**Page 11 of 11**

Boardmember Hill stated he thought the Board agreed to provide funding from each municipality in addition to the Orono contract, however, the proposed allocations would be reviewed as year end.

Boardmember Love stated he did not know if review of these issues was as relevant as looking to the future. He stated it was understandable that the firefighters would feel defensive in this situation; however, he believed it clear that the municipalities would fund their obligatory share of \$39,500 in this case. Also, Boardmember Love stated the original intent was to make the budget “whole” in this case. He thought the Board needed to review the issue and work to enhance communication on this issue. He stated it was never the intention of any Board to attempt to take anything away from the firefighters.

Boardmember Hill stated it would be prudent to have the full discussion on this issue once the EFD Governing Board meetings would be aired on cablecast. He stated one issue was whether the \$39,500 was relative to the EFRA, and a second issue was consideration that the \$39,500 should be coming from other funds as proposed allocations.

Chair Skrede stated he appreciated this matter being brought to the Board’s attention. Captain Berglund stated his intent was not to place blame, but to gain understanding for the Board and firefighters.

**10. NEXT MEETING**

Chief DuCharme stated the next meeting of the EFD Governing Board would take place on Wednesday, October 27, 2004, at 6:30 P.M., at a location to be determined due to filming availability issues. Chief DuCharme noted a different meeting date was scheduled due to a conflict of schedules with Boardmembers.

**11. ADJOURNMENT**

**Love moved, Bauman seconded, Adjourning the EFD Governing Board Meeting of September 22, 2004, at 9:58 P.M. Motion passed 5/0.**

**RESPECTFULLY SUBMITTED,**

**Sally Keefe,**

**Recording Secretary**